

HEALTH AND SAFETY POLICY

Marubeni-Itochu Tubulars Oceania Pty Ltd (MITO) is an Australian registered company supplying products and services across the Oceania region, offering a range of OCTG, Linepipe, Casing Accessories, Sucker Rod, and technical services.

At MITO, our safety vision '*Care, trust, support. Home safe, every day*' embodies our commitment to maintaining a safe and healthy work environment for all employees, contractors, visitors, and stakeholders.

To build a workplace that upholds this vision, MITO will:

- Maintain a Health and Safety Management System that conforms to ISO 45001:2018.
- Demonstrate visible and active leadership that assigns responsibility for health and safety performance at all levels of the organisation and ensures effective policy implementation.
- Adhere to all relevant work health and safety laws, regulations, codes of practice, and other applicable requirements to maintain a safe working environment.
- Identify, assess, control, and monitor risks that could cause harm and implement measures to mitigate these risks as far as reasonably practicable.
- Provide everyone with the necessary information, instruction, training and supervision to ensure they are competent to perform their work safely.
- Maintain safe and healthy working conditions to prevent work-related injury and illness, provide well-maintained equipment, and promote initiatives that enhance employees' overall well-being and mental health.
- Communicate and consult with employees, contractors, and other stakeholders regarding health and safety matters and encourage the active participation of employees in health and safety decision-making processes.
- Promote continuous improvement by setting measurable health and safety objectives and targets and regularly monitor performance against these targets.
- Conduct regular audits, inspections, and reviews to ensure the health and safety management system remains effective.
- Implement corrective and preventative actions to address deficiencies identified through audits, inspections, or incident investigations.
- Actively respond to and investigate all incidents, ensuring injured employees return to work as soon as possible through fair claims management and rehabilitation practices.
- Ensure suppliers understand and uphold MITO's commitment to maintaining a healthy and safe working environment.

The Quality Policy and the Environmental Policy should be read in conjunction with this policy and are part of MITO's planned approach to fulfil our commitment to QHSE. Safety in the workplace is the responsibility of everyone at MITO.



Hakim Messoussa
MANAGING DIRECTOR

