



HEALTH & SAFETY POLICY

Marubeni-Itochu Tubulars Oceania Pty Ltd (MITO) is an Australian registered company established to supply steel tubular goods and services in Australia, New Zealand and Papua New Guinea.

MITO is committed to protecting the health and safety of all employees, contractors and visitors.

MITO demonstrates this commitment through its Business Management System which integrates Quality, Health, Safety and Environment systems.

MITO is committed to:

- Comply with all applicable health and safety regulations, laws and standards.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Maintain and actively promote safe work practices and to continuously improve health and safety performance.
- Provide well maintained and in good working order plant and equipment whilst providing personal protective equipment necessary to perform work in a safe manner.
- Ensure its suppliers understand and uphold MITO's commitment to maintaining a healthy and safe working environment.
- Implement a hazard and risk compliant management system with the intent to minimise risk exposure.
- Maintain relevant policies, procedures and organisational structures to support and communicate effective health and safety practices.
- Provide necessary information, instruction, training and supervision to its employees and subcontractors to enable them to perform their work safely.
- Consultation and participation of workers on matters related to Health and Safety.
- Establish clear targets and objectives to improve health & safety in the workplace.
- Actively respond and investigate all incidents and ensure all injured employees return to work at the earliest possible opportunity through equitable claims management and rehabilitation practices.

The Quality Policy and the Environmental Policy are to be read in conjunction with this policy and are part of the planned approach MITO has towards our commitment to QHSE.

Safety in the workplace is the responsibility of all, and MITO will encourage this attitude at all times.



Hakim Messoussa
MANAGING DIRECTOR