



HEALTH AND SAFETY POLICY

Marubeni-Itochu Tubulars Oceania Pty Ltd (MITO) is an Australian registered company supplying products and services across the Oceania region, offering a range of OCTG, Linepipe, Casing Accessories, Sucker Rod, and technical services.

At MITO, our safety vision is simple: *'Care, trust, support. Home safe, every day'*. We are committed to providing a safe and healthy work environment for all employees, contractors, visitors, and stakeholders by:

- Demonstrating visible and active leadership that assigns responsibility for health and safety performance at all levels of the organisation and ensures effective policy implementation.
- Maintaining a Health and Safety Management System aligned with ISO 45001:2018.
- Providing safe and healthy working conditions – including well-maintained equipment – to prevent work-related injury and ill health.
- Complying with all relevant work health and safety laws, regulations and applicable requirements.
- Identifying and, where possible, eliminating hazards, and reducing health and safety risks so far as is reasonably practicable.
- Providing training, instruction and supervision so people are competent and confident in working safely.
- Promoting mental and physical well-being across our workforce.
- Encouraging participation and consultation in health and safety matters at all levels.
- Continually improving our health and safety performance by setting objectives and reviewing outcomes.

Everyone at MITO has a role to play in making safety part of our everyday work.

The Quality Policy and the Environmental Policy should be read in conjunction with this policy and are part of MITO's planned approach to fulfil our commitment to QHSE.

Hakim Messoussa

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MANAGING DIRECTOR

